

Job Title:	Cleaner
Reporting to:	Senior Quality Controller & Hygiene
Direct Reports:	No
Hours:	32 guaranteed minimum hours over 4 days, Friday to Monday
Location:	Orchard Farm, School Road, Salford Priors

Job Purpose: To ensure effective and efficient cleaning of relevant departments and equipment.

Main duties and responsibilities:

- To ensure availability of clean PPE for production employees
- To collect dirty overalls and place in washing machine
- To ensure all toilet roll, hand soap, sanitiser, hairnet, mobcap and beard snood containers are refilled as necessary
- To complete relevant documentation accurately and in a timely manner.
- To sweep and mop floors.
- To clean toilet areas, changing rooms, offices, canteen to required standard.
- To take rubbish out for collection.
- To work collaboratively with internal stakeholders
- To adhere to Angus Soft Fruits' policies and procedures.
- To proactively participate in the individual performance management process, achieving SMART targets and continuous personal developments.
- To fully participate in the development and achievement of the Salford Priors Team Vision.
- To undertake any other duty commensurate with the role.



Person Specification

	Essential	Desirable	Assessed
Education/Qualifications			
Minimum GCSE grade A- C or equivalent in maths and English.		X	Application
Experience			
Proven cleaning experience	X		Application/Interview
Skills			
Effective verbal and written communication skills	X		Application/ Interview/Test
Ability to develop and maintain effective internal stakeholder relationships.	X		Application/Interview
Attention to detail and accuracy	X		Application/Interview
Ability to use initiative and work as part of a team	X		Application/Interview
Ability to embed and live ASF Values	X		Application/Interview



Angus Soft Fruits Company Values and Behaviours

Integrity – we do the right thing; we meet industry standards

- Demonstrates an honest, ethical and authentic approach
- Honours agreements and so forms reliable, long term relationships
- Remains polite, courteous and respectful at all times
- Gives and receives objective, constructive feedback
- Trusts the team to deliver results
- Has an open and honest conversation to improve performance when necessary

Exceed – we over deliver

- Sets clear SMART targets and priorities
- Explores opportunities to exploit ASF points of difference
- Ensures colleagues have personal development plans
- Works with customers and colleagues to solve challenges
- Takes a positive approach and focuses on being the best

Efficient – as experts we continuously seek to improve our supply chain processes and costs

- Is organised and does the right thing at the right time
- Communicates clearly and concisely
- Looks to simplify work and make things more efficient
- Keeps commitments made to colleagues and customers
- Avoids unnecessary waste and costs to improve profitability
- Prepares well for meetings, manages the agenda and follows up on actions

Innovate – we develop new varieties and other creative approaches

- Encourages new ideas
- Challenges the status quo
- Understands our market place; customers and consumers
- Encourages people to take a wider view eg by shadowing colleagues in other parts of the business
- Is brave to try new ways of working
- Finds ways to promote the products as part of a healthy lifestyle

Collaborate – we work closely with colleagues, customers and suppliers to build long term relationships

- Treats people like people rather than costs
- Builds meaningful, supportive relationships
- Ensures everyone has clear roles and responsibilities
- Listens and uses appropriate words and body language
- Is positive, motivational and enthusiastic; a good role model
- Presents solutions to problems and challenges
- Works together as One Team to achieve results
- Praises and celebrates successes



